



Fleet Security Policy

It is the aim of Mermaid Subsea Services (Known as MSS or the Company) to provide a secure working environment for all employees and contractors.

The Company Policy is to protect people, the environment, Company and client assets and operations from risk of injury, loss or damage from criminal, hostile or malicious acts.

All employees and contractors are expected to comply with security measures and act at all times within the law.

It is MSS Policy that all necessary support is given to the Company Security Officer (CSO), Master and Ships Security Officer (SSO) in order to fulfill their duties and responsibilities.

The CSO will be responsible for notifying to a "Point of Contact" in respective contracting Governments, concerns about other ships, movements or communications, and to request for advice and assistance.

The Company Policy is to ensure that all crewmembers, contractors and visitors are briefed on the rules regarding Access Control and Restricted Areas.

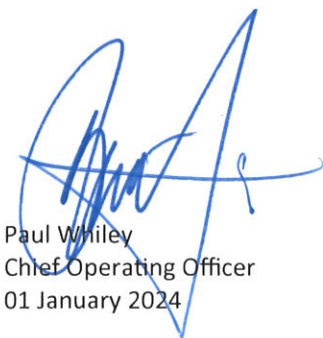
It is Company Policy that all entrances to the ship are closed, unless the CSO or Master/SSO, or The Chief Engineer decides there are operational reasons to have them open. All open access must be protected.

Necessary access to the ship shall not be prevented for emergency or humanitarian reasons and for security purposes, if control measures have been initiated by officers duly authorised.

Everyone who boards MSS Vessels will be subject to identification, verification and authorisation prior to access being granted to the Vessel. Those unwilling or unable to establish their identity and/or confirm the purpose of the visit when requested to do so, will be reported to the CSO and SSO. The Port Facility Security Officer (PFSO) and Local Law Enforcement Agencies will also be informed.

Everyone who boards an MSS Vessel is liable to be screened, including physical search, for the possession of prohibited items.

All those wishing to board MSS Vessels must provide a photographic identity document. Persons refusing to comply with Company Policy will be denied access and reported to the relevant authorities.



Paul Whitley
Chief Operating Officer
01 January 2024

